



Junction is looking for a

Investment Intern

Full-time for a period of minimum 4 months

About Junction Growth Investors

Junction (<https://junctiongrowthinvestors.com/>) is a long-term, sustainable fund (Art 9, SFDR) that invests growth-equity in non-listed European SMEs and scale-ups that play a crucial role in the energy transition. We're not about early stage and we're not about financial engineering.

We believe in scaling great things that have already been invented and invest with a sense of urgency about climate change. We believe we need to speed things up. We need to transition, not just set goals.

Junction is a combination of award-winning entrepreneurs, CEOs and investors with a track-record in successful energy (-tech) businesses, incl. Lampiris, REstore, sonnen, tiko and Tado.

Job Description

We are currently looking to reinforce our Antwerp, Belgium-based investment team with an Investment Intern. As an Intern, you will be part of a team of 3 Partners, 1 Principal and 2 Managers. You will be given the opportunity to work alongside the investment professionals and will be involved in most aspects of our day-to-day work.

- **Sourcing:** support deal origination through market research and company screening
 - o Research company & transaction databases to create company profiles and present to the investment team
 - o Map markets and sub-sectors to identify potential investment opportunities
- **Deal execution:** support the investment professionals in execution of investment opportunities through
 - o Analysing markets, competition, strategy, customer references and other components in deal opportunities
 - o Impact assessment
 - o Analysing and building financial models, incl. supporting in the preparation of Investment Memos
 - o Valuation exercises incl. comparable transaction, listed comparable companies and (LBO) modelling
- **Portfolio:** Ad-hoc tasks to support management teams of portfolio companies in key questions and value creation

We seek someone who aspires to create a positive impact, who is highly motivated and has an affinity for details and numbers, and who simply wants to support our mission.

We celebrate diversity and are committed to creating an inclusive environment for all employees.

Candidate Profile

- **Education:** Master student with outstanding academics and preferably first professional experience (internships, working student). Business/Finance, Science, or Engineering studies are preferred
- **Language skills:** Full proficiency in English (spoken and written), Dutch (fluency highly preferred – reading mandatory), French
- Outstanding **analytical and research skills** and orientation for details. Ability to synthesize and process data and identify underlying trends/insights. Notion of financial analysis and understanding of relevant value drivers
- Independent, down-to-earth, solution-oriented thinker and worker, **team player** with an entrepreneurial, creative problem-solving and **self-starter mindset**
- Excellent and empathetic **communicator** (written and verbal)
- Ability to work and prioritize effectively in a **fast-paced environment** with a steep learning curve and manage many parallel tasks
- **Mission alignment on impact and sustainability** that can be seen in behaviour and action

Our offer

- The internship will allow you to experience the challenges of working in a pan-European growth equity fund
- Opportunity to work with a team striving to create an impact for the planet and society as well as in the investment and growth community
- Multi-faceted learning opportunities through market research, investment screening, and deal cycle exposure
- Guidance and mentoring through a flat organisation structure – our doors are always open
- The role is remunerated in line with industry standards

Location, Duration & Application

- Minimum of 4 months. We hire interns throughout the year with preference given to those with longer timeframes
- Role based in Antwerp; 4 of 5 days physical presence required (minimum 4 day/week function)
- If you are interested to apply, please send a cover letter and CV to interns@junctiongrowthinvestors.com

Incomplete applications will not be considered.